

## Coaching Profile: Clive Thinane



### **Coaching approach:**

How would you describe your coaching approach?

I apply a holistic approach to all my coaching approaches, which focuses on self, others and environment, with the focus on realising an integral approach to transformation. This approach has been used when in coaching engagements with leaders, managers and teams. This approach has also been used in culture transformation programmes for multinationals. In teams settings, this approach has been used to build high-performance teams and to unlock individual growth.

### **Coaching experience:**

Please describe your coaching experience including the type of coaching you've done, the clients and industries that you have worked with. You're welcome to include feedback from coaching clients here as well.

I have over 7 years of coaching and mentorship experience, having worked with Founders and Leaders across Africa and Canada. I have over 2780 hours of one-on-one coaching experience, and over 680 hours of group coaching sessions working with organisational teams.

**Qualifications:**

Please share the details of your coaching qualification(s).

- Doctor of Philosophy in Business Administration (In Progress)
- Master of Philosophy in International Business (MPhil)
- Post Graduate Diploma in Management Practice (PGDip)
- Diploma in Project Management (NQF Level 6)
- Certified Life Coach
- Lean Six Sigma (Green Belt)
- SAATCA Certified ISO 9001 Internal Auditor
- ISO 9001 Quality Management System
- Outcomes-based Education Design and Assessment
- Design Thinking Practitioner | IBM Academy
- Professional Director Programme | Directors Association South Africa
- Critical Thinking & Problem-Solving & Digital Transformation | LinkedIn Learning

**Personal:**

Please include any other information that you'd like to mention, specific achievements or forums and groups that you are part of.

Clive is a practised and talented Business Leader; he retains +22 years of advanced business and managerial experience. He has diverse leadership skills that spans a progressive service and consultation with prominent players in the Financial Services, Retail, Information Technology, Telecoms, Management Consulting, Education, Health, Tourism, Engineering, Mining, Agriculture, Circular Economy and Construction sectors.

Being a positively focused and dedicated strategist, leadership coach and high-performance expert guarantees my drive to fully unlock and embrace sound leadership principles, enable the realisation strategic imperatives and to establish best practice, while effectively coaching and leading founders, entrepreneurs and teams to attain objectives and lead viable centres of excellence, with outcomes-based performance.